

# **BHANDARKARS' ARTS AND SCIENCE COLLEGE KUNDAPURA**



**P E R S P E C T I V E   P L A N**

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## **COLLEGE AT A GLANCE**

Bhandarkar's Arts & Science College was founded by two great luminaries Dr A.S. Bhandarkar and Padmashri Dr. T.M.A Pa in the year 1963. The College is sponsored by the Academy of General Education, Manipal and managed by the Bhandarkars' College Trust and Bhandarkars' vocational courses Trust Kundapura under the constant guidance of Dr. Ranjan R. Pai Registrar of Academy of General Education Manipal. While catering to the educational needs of rural students in and around Kundapura since 1963, the college has moulded, empowered and galvanized nearly 20,000 graduates in various walks of life, serving the nation and humanity in large, thus enriching and ensuring a cultural and intellectual dynamism essential in a progressively civilized society. The college has been able to achieve phenomenal growth in terms of courses offered, development of infrastructural facilities and quality enhancement with the constant support, cooperation of all stake holders.

The college is committed to providing quality education to all students, regardless of their financial background. By making university education accessible to the economically less fortunate section of society, Bhandarkar's Arts & Science College is playing a crucial role in uplifting the community and creating a more equitable society.

But the college's mission goes beyond just imparting knowledge. The founders of the institution recognized that true education is not just about acquiring academic skills but also about developing a strong character and a sense of social responsibility. Therefore, the college places great emphasis on cultivating proper attitudes, instilling a sense of discipline and purpose, and fostering civic virtues among its students.

At Bhandarkar's Arts & Science College, students are not just learning to excel in their chosen fields, but also to become responsible citizens who will contribute to the betterment of society. With a dedicated faculty, state-of-the-art facilities, and a vibrant campus life, this college is truly a place where students can grow and thrive both academically and personally. It trains the intellect, to inculcate self-discipline and values. It also provides opportunity and suitable guidance to students to develop qualities of leadership and sense of responsibility. The students are enriched with a sense of patriotism, respect to law, culture and heritage. It creates an atmosphere to promote communal harmony and national integration. It also inculcates scientific temper and promotes environmental consciousness attitude among students. It enjoys the support of the community and strives to serve the society in all possible ways.

The College has well-defined vision and mission and strives to achieve them within the framework of the

curriculum of the programmes prescribed by the University. The college completed its third Cycle of NAAC Accreditation in 2017 with A Grade and CGPA of 3.32. The college acquired permanent affiliation from the Mangalore University. The College offers Undergraduate programmes in Arts, Science, Commerce and several self-financed programmes. It is a Gant-in-aid College and obtained UGC recognition under 2(f) and 12(B). The College has well defined goals and objectives aimed at imparting quality education to its students, making them well disciplined and competent with a sense of concern to fellow beings. The various curricular and extra-curricular activities of the institution are planned every year with a keen interest and dedication to achieve these goals. The college has served as the focal point in all-round development of the students of this region.

## **PRINCIPAL'S FOREWORD**

I am delighted to present the Strategic Plan of Bhandarkars' Arts and Science College. This strategic plan was developed by taking into consideration of the NAAC Peer Team recommendations, feedback from IQAC, Management Committee members, distinguished alumni, and teaching and non-teaching faculty members. It was then incorporated in its final form. The plan was then presented to the Trust meeting for their feedback and then it was finalized.

I would like to extend my gratitude to all the stakeholders who contributed to this plan. Their valuable contributions and constant efforts have resulted in a roadmap that will guide our institution towards becoming a top higher educational institute and a Centre of Excellence in the academic world.

I am confident that with the implementation of this plan, we will be able to enhance our academic standards and provide our students with best education. I look forward to working with all of you to achieve our common goal of academic excellence.

## **VISION AND MISSION**

### **Vision:**

**“To make higher education available to all sections of the community emphasizing inculcation of moral and human values”**

Our vision is to ensure that all members of the community, regardless of background or circumstance, have equal access to higher education. The college is strived to achieve this by emphasising moral and human values in addition to academic excellence. The education is a fundamental right that is required for individuals to

realise their full potential and positively contribute to society. We hope to make the world a more just and equitable place by providing high-quality education and emphasising ethical and social responsibility.

**Mission:**

**“To provide adequate infrastructure with student centric, research-oriented learning environment and ample scope for value-based, skill-oriented co-curricular and extracurricular activities in tune with the technological development in teaching and learning”**

Our goal is to foster a student-centred learning environment that encourages research, critical thinking, and lifelong learning. The college provides excellent infrastructure and facilities that allow students to achieve their academic and personal objectives. Our curriculum is designed to incorporate the most recent technological advances and to provide students with practical skills that are applicable in today's rapidly changing world. In addition to academic excellence, we believe in instilling values in our students such as integrity, compassion, and social responsibility. The college is strive to provide our students with numerous opportunities for co-curricular and extra-curricular activities that promote holistic development and foster a sense of community and collaboration. Our ultimate goal is to prepare our students to be responsible and contributing members of society, capable of leading and making a positive difference in the world.

**AIMS AND OBJECTIVES:**

The following objectives are outlined in the perspective plan for the next five years.

- ❖ To maintain consistently excellent academic achievement, ensuring that students are well-prepared for their future occupations and that the standard of education stays high.
- ❖ Foster a learner-centric and efficient teaching and learning strategy in which students actively participate in the learning process and are urged to assume ownership of their education.
- ❖ To guarantee credibility and openness in the evaluation process for students, ensuring that they get honest and accurate evaluations of their performance.
- ❖ Create an elaborate mentoring and support system for students to provide them the direction and help they need to succeed in both their academic and personal lives.
- ❖ To provide chances for students to grow and develop both inside and outside of their academic pursuits, while also taking into account the constraints of time and expectations.

- ❖ To instil a research culture among academic staff and students, motivating them to take part in studies and work on investigations that enhance knowledge in their specialised domains.
- ❖ To introduce value-added and skill-development initiatives that improve students' employability by giving them the knowledge and abilities they need to be successful in the job market.
- ❖ To inspire students to seek entrepreneurship and self-employment by giving them the tools and assistance they need to launch their own firms.
- ❖ To create a welcoming, effective, and flawless administrative structure that guarantees the smooth operation of the institution on a daily basis and that students and teachers have access to the resources they require.
- ❖ To support the academic and professional development of faculty members by giving them the chance to stay current on new developments and trends in their professions.

## **THE PROCESS OF THE PERSPECTIVE PLAN**

The Perspective Plan for 2022–2027 for the Bhandarkars' Arts and Science College was created using a participatory approach to make sure it meets the interests and goals of all stakeholders, and collected feedback from Management, teaching and non-teaching, various committee members. Recommendations from all these initiatives have been incorporated in the perspective plan.

While preparing the present perspective plan, the following points are considered.

- ❖ The recommendations of the NAAC Peer Team, which evaluates the college's quality and performance, offer insightful advice that has been taken into account in the creation of the Perspective Plan.
- ❖ Vision and Mission Statement of the college, which acts as a road map for all of its initiatives and explains the institution's essential beliefs, aims, and objectives. To make sure that the college's operations are in line with its general mission and aims, the perspective plan has been created in accordance with this statement.
- ❖ Inputs/Feedback from various stake holders. To make sure that the perspective plan reflects the requirements and goals of all stakeholders, this feedback has been integrated.
- ❖ The Perspective Plan for the college also considers what society expects of it. This covers the part played by the college in advancing societal progress and tackling societal issues. The college's Perspective Plan attempts to coordinate its operations with these goals and have a beneficial social impact.

- ❖ SWOC Analysis of the college. To ensure that the college can build on its strengths, rectify its shortcomings, and take advantage of opportunities while reducing obstacles, the perspective plan has been created with these considerations in mind.

This has helped us to prepare our future priorities and perspective future plan.

## **PERSPECTIVE PLAN:**

### **CURRICULAR ASPECTS:**

- ❖ Using ICT tools and technology to the curriculum to improve learning outcomes and experiences.
- ❖ Launching new certificate and add-on programmes in cutting-edge disciplines like data science, AI, and cyber security.
- ❖ Providing online courses and MOOCs to reach a bigger audience and offer flexible learning opportunities.
- ❖ Working together to create career- and skill-based courses to improve students' employability with industry partners.
- ❖ Using a flipped classroom strategy that combines online and in-person instruction to encourage active student participation.
- ❖ Improving academic infrastructure to support modern teaching and learning methods, such as the establishment of virtual labs and smart classrooms.
- ❖ Fostering an innovative and entrepreneurial culture by encouraging student-led projects and providing opportunities for research and development in emerging fields.

### **TEACHING LEARNING AND EVALUATION**

- ❖ Implementation of online and blended learning programmes for all courses to give students more flexibility and improve their learning experience.
- ❖ Incorporation of emerging technologies into the teaching-learning process to improve its interactivity, engagement, and effectiveness.
- ❖ Implementation of a greater number of smart classrooms equipped with audio-visual and digital teaching aids to improve the teaching-learning process and boost student engagement.

- ❖ Establishment of a Central Digital Resource Centre (CDRC) to provide access to a diverse range of online resources such as e-books, journals, and databases.
- ❖ Create a mobile app for the college that gives students access to course materials, attendance records, and other important information.
- ❖ Focusing on the development of innovative teaching practises, pedagogy, and assessment methods utilising ICT.
- ❖ Use of Student Response Systems (SRS) to boost student engagement and participation in the classroom.
- ❖ Implementation of a continuous evaluation system that will provide feedback to both students and faculty members while also improving the teaching-learning process.
- ❖ Development of faculty development programmes and workshops to train faculty members on how to use ICT in teaching, learning, and evaluation.

## **RESEARCH CONSULTANCY AND EXTENSION:**

- ❖ To upgrade the college's research facilities in order to facilitate faculty and student research of the highest calibre.
- ❖ Organising state and national seminars and workshops on topics relating to research and quality, giving academics and researchers a forum to share their knowledge.
- ❖ To expand faculty consulting services to help industry and enterprises with their demands for research and development.
- ❖ To inspire and motivate academics to conduct both small-scale and large-scale research projects, as well as to publish their findings in journals with high impact factors.
- ❖ To improve interaction with industry by inviting industry experts for workshops, promoting students to work on projects for industries and creating more industry linkages.
- ❖ To enhance the quality of MoU's / Collaborations/Linkages with different industries, institutes for research, field projects, student trainings, teacher training and exchange to create the job opportunities for the students.
- ❖ By offering chances for fieldwork, internal projects, and publishing research articles in seminars, conferences, and workshops, we hope to expand the involvement of students in research.
- ❖ To conduct outreach projects that involve staff and students in charitable work and social causes with the support of the National Service Scheme (NSS), National Cadet Corps (NCC), Youth Red Cross and Rangers and Rovers.



## **INFRASTRUCTURE AND LEARNING RESOURCES:**

- ❖ To provide Smart classrooms with cutting-edge technology enable engaging and dynamic learning experiences.
- ❖ A completely digital library providing access to a huge selection of online resources, such as databases, e-books, and periodicals.
- ❖ To have more modern sports facilities, such as indoor and outdoor courts, tracks and fields, to promote the students' physical and emotional health.
- ❖ Constructing eco-friendly and energy-efficient structures that offer a cosy and sustainable learning environment.
- ❖ To promote collaborative and group work environments centred on the needs of the students, including common rooms, study spaces, and lounges.
- ❖ Augmentation of the most recent computer hardware and software for academic work, research, and study.
- ❖ To urge the students to take up SWAYAM, COURSERA, EDEX Online Courses to widen their scope of learning.
- ❖ Access to publications and scholarly journals in a range of subject areas.
- ❖ To have Comprehensive Support Services: including mentoring and tutoring programs, to give students access to knowledgeable faculty members and peer tutors who can provide support and direction.

## **STUDENTS SUPPORT AND PROGRESSION**

- ❖ To extend midday meal facilities for a greater number of students.
- ❖ To establish soft skill development centre for students.
- ❖ To provide scholarships to a greater number of students.
- ❖ To organize Study trips, industrial visits, and field trips: These types of learning experiences give practical knowledge and real-world exposure to students.
- ❖ Strengthening of placement cell and improvement of placement services
- ❖ To introduce more student-centric learning techniques.
- ❖ To establish Centre for competitive examination guidance and career counselling.
- ❖ To strengthen Alumni engagement for the development of college

## **GOVERNANCE, LEADERSHIP, AND MANAGEMENT:**

- ❖ The vision and mission statement of the institute will be communicated efficiently to all stakeholders, including students, faculty, and staff, to align them with the institute's goals.
- ❖ The management and employees will work together for the betterment of the institute by creating a positive work environment, ensuring effective communication, and maintaining transparency in decision-making.
- ❖ Faculty members will be promoted and motivated to attend faculty development programs, which will enable them to upgrade their knowledge and skills and stay up-to-date with the latest teaching methodologies.
- ❖ Non-teaching staff will be trained in soft skills, office management skills, computer skills, service rules, and waste management techniques to meet the challenges ahead.
- ❖ An annual performance appraisal system will be formalized for teaching and non-teaching staff to provide feedback, recognize achievements, and identify areas of improvement.
- ❖ Various staff welfare schemes and programs will be implemented to ensure the well-being of the staff.
- ❖ To conduct the external and internal audits regularly and periodically to ensure compliance with rules, regulations, and standards.
- ❖ Continuous efforts will be taken to obtain grants from different funding agencies to support research, development, and infrastructure development initiatives.

## **INNOVATIONS AND BEST PRACTICES:**

### 1. Technology Integration:

- ❖ To establish a Centre for e-Learning and develop an integrated e-Learning platform for students and faculty.
- ❖ To provide training to faculty members on the use of technology in teaching and learning.

### 2. Entrepreneurship Development:

- ❖ To establish a Technology Business Incubator with necessary infrastructure and resources to support start-ups.
- ❖ To conduct entrepreneurship development programs and workshops for students and faculty.

### 3. Global Exposure:

- ❖ To establish collaborations with reputed institutions for student and faculty exchange programs and joint research projects.
- ❖ To encourage students and faculty to participate in international conferences, workshops, and seminars.
- ❖ To provide language training and cultural orientation programs for students and faculty.

4. Social Responsibility:

- ❖ To undertake community service programs, such as Community Radio, rural development, healthcare awareness, and environmental conservation.
- ❖ To promote diversity and inclusion on campus through various activities and programs.

5. Interdisciplinary Programs:

- ❖ To offer interdisciplinary programs that integrate different disciplines and provide students with a holistic education.

6. Institutional Development:

- ❖ To develop a Strategic Plan for the college, with clear objectives, targets, and timelines.
- ❖ To strengthen the Internal Quality Assurance Cell (IQAC) and conduct regular academic and administrative audits.
- ❖ To establish a system for continuous faculty development and performance appraisal.
- ❖ To improve the governance, leadership, and management of the college through effective communication, transparency, and accountability.

The college will continue the best practices of

❖ Green Initiatives:

- To expand green initiatives by implementing more energy-saving methods, eco-friendly practices and waste reduction techniques across the campus.
- To encourage the use of solar energy, rainwater harvesting, and organic farming practices on campus.

❖ Online Learning:

- To continue to offer online learning resources to students.
- To develop and implement a comprehensive online learning platform with access to recorded lectures, e-books, online assessments and interactive learning tools.
- ❖ **Research and Innovation:**
  - To encourage and support faculty to participate in research and innovation activities.
  - To establish a research and innovation centre to provide resources and support to faculty and students.
- ❖ **Student Support:**
  - To expand financial assistance to students through scholarship.
  - To establish a student support centre to provide guidance and counselling services to students on academic and personal issues.
- ❖ **Professional Development:**
  - To offer professional development programs for staff to enhance their skills and knowledge.
  - To provide training and workshops for faculty and staff on the latest teaching and learning methods.
- ❖ **Community Engagement:**
  - To enhance community engagement through various programs, such as community service, rural development, and outreach activities.
  - To establish partnerships with local organizations to provide internship opportunities for students.
- ❖ **Recognition and Awards:**
  - To continue recognizing outstanding achievers in academics, sports, and extracurricular activities.
  - To establish an award for innovation and entrepreneurship among students.

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## **COLLEGE PERSPECTIVE PLANNING COMMITTEE**

<b>Name</b>	<b>Designation</b>
Dr. N P Narayana Shetty	Principal
Mr. K Shantharam Prabhu	Management representative
Mr. Rajendra Tholar	College Trustee & Industrialist
Mr. U S Shenoy	Society representative
Prof. Sathyanarayana Hathwar	Alumni representative
Dr. Shubhakar Achar	Student Welfare Officer
Dr. Nataraj M B	NAAC Coordinator
Mr. Shashikanth Hathwar	IQAC Coordinator
Dr. Lalitha Devi	Teacher representative
Dr. Rekha Bannadi	Teacher representative
Dr. Yashwanthi	Teacher representative
Mr. Gopal Naik	Non-teaching staff representative

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